

## Message Text

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12

ACTION EUR-12

INFO OCT-01 ISO-00 FEA-01 ERDA-05 AID-05 CEA-01 CIAE-00

CIEP-01 COME-00 DODE-00 EB-07 FPC-01 H-02 INR-07

INT-05 L-03 NSAE-00 NSC-05 OMB-01 PM-04 USIA-06

SAM-01 OES-03 SP-02 SS-15 STR-04 TRSE-00 /092 W

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P 260625Z NOV 75

FM AMCONSUL ISTANBUL

TO SECSTATE WASHDC PRIORITY 6748

INFO AMEMBASSY ANKARA PRIORITY

AMCONSUL ADANA

AMCONSUL IZMIR

LIMITED OFFICIAL USE ISTANBUL 3930

E.O. 11652: N/A

TAGS: EGEN, ELAB, TU

SUBJ: POSSIBLE STRIKE AT MOBIL INSTALLATIONS

1. SUMMARY: LABOR NEGOTIATIONS BETWEEN MOBIL AND PETROL IS UNION ARE APPROACHING CLIMAX, WITH UNION STRIKE DECLARED FOR NOV 26. MOBIL HAS COUNTERED WITH LOCKOUT NOTICE. DESPITE THESE DEVELOPMENTS MOBIL HOPEFUL THAT STRIKE CAN BE AVERTED SINCE BOTH SIDES ARE AGREED ON APPROXIMATELY 90 PERCENT OF CONTRACT PROVISIONS. END SUMMARY.

2. MOBIL OIL NEGOTIATIONS FOR NEW TWO-YEAR LABOR CONTRACT WITH PETROL IS LABOR UNION HAVE SO FAR BEEN UNSUCCESSFUL. PETROL IS REJECTED PROPOSAL PRESENTED BY ARBITRATOR AND HAS DECLARED STRIKE TO TAKE EFFECT NOV 26 AT MOBIL INSTALLATIONS THROUGHOUT TURKEY. IN RESPONSE MOBIL HAS SERVED NOTICE OF A LOCKOUT IN ORDER TO PRESERVE LEGAL RIGHT TO THIS ACTION SHOULD IT LATER PROVE NECESSARY.

3. ACCORDING TO MOBIL GM CASANOVA, NEGOTIATIONS FROM START HAVE BEEN EXCEEDINGLY DIFFICULT, BROUGHT ABOUT BY EXTRAORDINARILY HIGH  
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SETTLEMENT PETROL IS OBTAINED FROM SHELL. FINAL SETTLEMENT WITH SHELL

RESULTED IN 104 PERCENT INCREASE OVER TWO-YEAR LIFE OF CONTRACT (59 PERCENT IN FIRST YEAR AND 30 PERCENT IN SECOND YEAR) WITH SEVEN MONTHS' SALARY BONUS. FINAL STICKING POINTS TO REACHING AGREEMENT ARE SEVEN MONTHS' BONUS AND DEMAND BY UNION TO FREEZE HEADCOUNT AT ALL MOBIL INSTALLATIONS. PROVIDED UNION WILL GIVE UP DEMAND TO FREEZE NUMBER OF WORKERS, MOBIL PROBABLY WILLING TO COMPROMISE BY AGREEING TO SEVEN MONTHS' BONUS. THIS WOULD IN EFFECT PUT MOBIL ON SAME FOOTING AS SHELL CONTRACT.

4. COMMENT: WITH COMPLETION OF BP LABOR NEGOTIATIONS OVER WEEKEND ALONG LINES THAT MOBIL HAS INDICATED IT WILLING TO ACCEPT, IT SEEMS LIKELY THAT MOBIL AND PETROL IS WILL COME TO AGREEMENT AND THUS AVERT STRIKE A MOBIL INSTALLATIONS.  
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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** PETROLEUM INDUSTRY, LABOR DISPUTES, NEGOTIATIONS  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 26 NOV 1975  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** woolflhd  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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**Film Number:** D750411-0921  
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